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**ROTHE PLANTSCAPERS.
SAFETY, HEALTH AND ENVIRONMENT POLICY**

Rothe Plantscapers is a multi-disciplinary garden services, vegetation management and landscaping company operating in the horticulture industry. We are committed fully to the Safety and Health of our employees, customers, as well as members of the public. Rothe Plantscapers is committed to safe operations and preservation of the environment as an essential part of our business activities and we are furthermore committed to:

- Identify, assess and manage the significant risks of our operations with potential to impact the health and safety of persons and the environment through the setting of clear objectives, targets and programmes;
- Comply with and continually review all applicable legislation, industry and client requirements;
- Embrace a culture of continual improvement of safety health and environment performance and positively influence employee behaviour;
- As far as is reasonably practicable prevent pollution, injuries and ill health in all spheres of our business activities;
- Set and periodically review Safety, Health and Environment objectives and targets, and communicating progress;
- Provide information, instruction, training and supervision for all our employees.
- Ensure operational safety and reduce risks to people, plant, machinery and the environment
- Educate employees on this policy through training and awareness programmes;
- This policy will be documented, maintained and reviewed on an annual basis.

The management of Rothe Plantscapers is committed to the implementation of the policy in the interest of the company's employees and a long term sustainable business.



Sello Malatji
Chief Executive Officer:

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DATE: